

Privacy Policy

1. Introduction

Job Angel ("we," "our," or "us") is committed to protecting your privacy and personal information. This Privacy Policy explains how we collect, use, disclose, and safeguard your information when you use our services.

Service Information

Application Name: Job Angel

Available Platforms:

- Web Application

Policy Type: Free

This privacy policy applies to our services across the following platforms:

- Website: Our web application

2. Information We Collect

We collect information that you provide directly to us and information that is automatically collected when you use our services.

2.1 Information You Provide

We may collect the following types of information that you provide:

- **Personal Information:** Name, date of birth, and other personal details

- **Contact Information:** Email address, phone number, and mailing address
- **Location Data:** Your device location when using location-based features
- **Cookie Data:** Information stored in cookies and similar technologies

2.2 Automatically Collected Information

When you use our services, we automatically collect:

- **Log Data:** IP address, browser type, pages visited, time spent on pages, and access times
- **Device Information:** Device type, operating system, browser version, and screen resolution
- **Usage Analytics:** How you navigate and interact with our services, features used, and user behavior
- **Performance Data:** App performance metrics, crash reports, and error logs

3. How We Use Your Information

We use the information we collect for the following purposes:

- **Service Provision:** To provide, maintain, and improve our services
- **Communication:** To communicate with you about our services and updates
- **Personalization:** To personalize your experience and provide relevant content
- **Analytics:** To analyze usage patterns and improve our services
- **Security:** To protect against fraud and ensure the security of our services
- **Legal Compliance:** To comply with applicable laws and regulations

4. How We Share Your Information

We may share your information in the following circumstances:

- **Service Providers:** With trusted third-party service providers who assist us in operating our services
- **Legal Requirements:** When required by law or to protect our rights and safety

- **Business Transfers:** In connection with a merger, acquisition, or sale of assets
- **Consent:** With your explicit consent for specific purposes

5. Cookies and Tracking Technologies

We use cookies and similar tracking technologies to enhance your experience on our website. Cookies may be used for authentication, analytics, marketing, and remembering your preferences. You can control cookies through your browser settings, but disabling cookies may affect website functionality.

6. Data Security

We implement advanced technical and organizational security measures to protect your personal information, including:

- **Data Encryption:** All sensitive data is encrypted using industry-standard protocols.
- **Access Controls:** Strict access controls limit who can access your personal information.
- **Incident Response:** We have procedures in place to respond to security incidents.

However, no method of transmission over the internet is 100% secure, and we cannot guarantee absolute security.

7. Data Retention

We retain your personal information for **indefinite** to fulfill the purposes outlined in this Privacy Policy, unless a longer retention period is required by law.

After this period, we will securely delete or anonymize your personal information.

8. Your Privacy Rights

Depending on your location, you may have the following rights regarding your personal information:

- **Right to Access:** Request access to your personal information
- **Right to Rectification:** Request correction of inaccurate information
- **Right to Erasure:** Request deletion of your personal information
- **Right to Data Portability:** Request transfer of your data
- **Right to Opt-Out:** Withdraw consent for processing
- **Right to Complaint:** File a complaint with supervisory authorities

To exercise these rights, please contact us using the information provided in the "Contact Us" section.

10. Legal Compliance and Regulatory Framework

Job Angel is committed to complying with applicable privacy laws and regulations worldwide. This Privacy Policy is designed to meet the requirements of various international privacy frameworks:

10.1 Applicable Privacy Laws

We comply with the following privacy laws and regulations:

- **Other Applicable Laws:**
 - Children's Online Privacy Protection Act (COPPA) - United States
 - Privacy Act - Australia
 - Data Protection Act - United Kingdom
 - Personal Information Protection Law - China
 - Other local and international privacy regulations

10.2 Compliance Measures

To ensure compliance with applicable privacy laws, we have implemented the following measures:

- **Privacy by Design:** We integrate privacy considerations into all our systems and processes from the initial design stage
- **Data Minimization:** We collect only the personal information that is necessary for our legitimate business purposes

- **Purpose Limitation:** We use personal information only for the purposes for which it was collected
- **Data Accuracy:** We maintain accurate and up-to-date personal information
- **Storage Limitation:** We retain personal information only for as long as necessary to fulfill our purposes
- **Security Safeguards:** We implement appropriate technical and organizational measures to protect personal information
- **Transparency:** We provide clear and comprehensive information about our data practices
- **Individual Rights:** We respect and facilitate the exercise of individual privacy rights

10.3 International Data Transfers

When we transfer personal information across international borders, we ensure appropriate safeguards are in place:

- **Adequacy Decisions:** We rely on adequacy decisions by relevant supervisory authorities
- **Standard Contractual Clauses:** We use EU-approved standard contractual clauses for data transfers
- **Binding Corporate Rules:** We implement binding corporate rules for intra-group transfers
- **Certification Schemes:** We participate in recognized certification schemes and codes of conduct
- **Derogations:** We rely on specific derogations when appropriate safeguards are not available

10.4 Data Protection Officer

We have appointed a Data Protection Officer (DPO) to oversee our privacy compliance efforts. The DPO can be contacted at:

- **Email:** kakash2024@gmail.com
- **Responsibilities:**
 - Monitoring compliance with privacy laws and regulations

- Providing advice on data protection impact assessments
- Acting as a point of contact for supervisory authorities
- Training staff on privacy requirements
- Investigating privacy complaints and incidents

10.5 Regulatory Cooperation

We cooperate with supervisory authorities and regulatory bodies in the following ways:

- **Notification Requirements:** We notify relevant authorities of data breaches within required timeframes
- **Investigation Cooperation:** We cooperate with regulatory investigations and audits
- **Compliance Reporting:** We provide required compliance reports and documentation
- **Best Practice Implementation:** We implement regulatory guidance and best practices
- **Industry Standards:** We participate in industry initiatives to improve privacy standards

10.6 Updates to Legal Framework

We regularly review and update our privacy practices to ensure continued compliance with evolving privacy laws and regulations. When new laws are enacted or existing laws are amended, we:

- Conduct legal impact assessments
- Update our privacy policies and procedures
- Implement necessary technical and organizational changes
- Train our staff on new requirements
- Notify users of significant changes

10.7 Enforcement and Penalties

We understand that non-compliance with privacy laws can result in significant penalties and enforcement actions. We are committed to maintaining the highest standards of privacy compliance to avoid such consequences and protect the rights of our users.

Contact Information for Privacy Inquiries:

- **General Privacy Questions:** kakash2024@gmail.com
- **Data Protection Officer:** kakash2024@gmail.com
- **Website:**

12. Changes to This Privacy Policy

We may update this Privacy Policy from time to time. We will notify you of any changes by posting the new Privacy Policy on this page and updating the "Effective Date" at the top.

You are advised to review this Privacy Policy periodically for any changes. Changes to this Privacy Policy are effective when they are posted on this page.

13. Contact Us

Contact Information

Name: Job Angel

Email: kakash2024@gmail.com

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